



Promoting literacy through research, education, and advocacy.

BYLAWS OF THE DALLAS BRANCH OF THE INTERNATIONAL DYSLEXIA ASSOCIATION

ARTICLE 1 - NAME, RELATIONSHIP TO THE ASSOCIATION

1. The name of this corporation, herein after referred to as the Dallas Branch, shall be the Dallas Branch of the International Dyslexia Association, founded in Memory of Samuel T. Orton. The Dallas Branch, a non-profit corporation, is organized exclusively for charitable, educational, and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or corresponding section of any future tax code, including, for such purposes, the making of distributions to organizations that qualify as exempt. Notwithstanding any other provisions of these articles, this corporation shall not carry on any activities not permitted to be carried on by any organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, or corresponding section of any future tax code.
2. These Bylaws of the Dallas Branch are subordinate to the Articles of Incorporation and the Bylaws of The International Dyslexia Association, herein referred to as The Association, the parent organization of the Branch. In the event of conflict, the Articles of Incorporation and the Bylaws of The Association shall prevail.
3. The policies of the Dallas Branch shall be consistent with those of The Association.

ARTICLE II - PURPOSES

1. The purposes of the Dallas Branch shall be to promote knowledge of dyslexia and related disorders and of literacy acquisition, as originally espoused by the late Samuel T. Orton and others, and as enhanced by ongoing theory, research, and application. In particular, the Branch shall:
 - a. be a non-profit, scientific and educational organization for the multidisciplinary study and treatment of individuals with dyslexia and related disorders;
 - b. support the purposes of The Association and abide by its polices and procedures;
 - c. consist of members, a Board of Directors, Officers, and an Executive Committee;
 - d. support and encourage study and research into the nature of dyslexia and related disorders as well as all aspects of the acquisition and mastery of written language, including, but not limited to, reading, spelling, and writing;
 - e. promote the appropriate diagnosis and treatment of dyslexia and related disorders;

- f. promote, encourage, and support the preparation and continued education of professionals and other personnel to ameliorate the impact of dyslexia and related disorders and to promote optimal methods of reading instruction for all individuals; and
 - g. promote public awareness and understanding of dyslexia and related disorders, as well as, knowledge of factors important to learning to read and write, through responsible dissemination of research-based knowledge.
2. The fiscal year shall be from January 1 to December 31.
3. The Dallas Branch shall receive, hold, and invest funds and make disbursements in payment of lawful indebtedness. These transactions shall be carried out in accordance with and as directed by the Bylaws of the Dallas Branch, and as directed or authorized by the Board of Directors, hereinafter referred to as the Board. Any solicitation of funds shall conform to the guidelines as approved by The Association.

ARTICLE III - MEMBERSHIP

1. Membership shall be open to any individual in sympathy with the purpose of The Association and the Dallas Branch, without regard to age, sex, creed, color, disability, nationality, ethnic/religious background or marital status.
2. One must be a member of The Association to be a member of the Dallas Branch. Membership categories are those defined by The Association.
3. Membership rights are the same as those defined by The Association.
4. The amount of dues for each membership category shall be determined by The Association. Dues shall be paid directly to The Association.
5. A portion of each Dallas Branch member's dues, as determined by the Board of Directors of The Association, shall be transmitted to the Dallas Branch.
6. When dues are submitted with an application for initial membership or to reactivate a dropped membership, dues remain current for one year from the date of payment. When submitted with a renewal of membership, dues remain current from the annual anniversary date.

ARTICLE IV - OFFICERS

1. OFFICERS
 - a. The Officers of the Dallas Branch shall be as follows: President, Vice President, Secretary, Treasurer, and, when in effect, a President-elect and an Immediate Past-president. These Officers shall perform the duties prescribed by these Bylaws and the parliamentary authority adopted by the Branch.

- b. With the exception of president-elect, no member of the Branch shall hold more than one position on the Board of Directors of the Branch.

2. PRESIDENT

- a. On January 1 following the completion of his/her term, the President-elect shall assume the office of President for one two-year term or until a successor assumes the office of President. The President may be re-elected for one additional two-year term.
- b. The President shall preside at all business meetings of the Dallas Branch, meetings of the Dallas Branch Board of Directors (herein referred to as the Board), and meetings of the Dallas Branch Executive Committee. The president shall represent the Dallas Branch at all meetings of The Association's Branch Council.
- c. The President shall provide leadership to the Dallas Branch; shall be an ex-officio member of all committees, except the Nominating Committee; and shall perform such other duties as are incident to this office, or as may be properly required of the President by the actions of the Dallas Branch or the Board.
- d. At the conclusion of the term of office, the President shall serve as immediate past president for a term of one year.
- e. The powers, duties, authority, and limitations of the position of the President shall devolve, temporarily, during any absence or disability of the President, to the President-elect, or, if there is no President-elect, upon the Vice-president. The Executive Committee shall resolve any question about the existence or nonexistence of disability on the part of the President.

3. PRESIDENT-ELECT

- a. In the annual election in 2011 and every two years thereafter, when the Nominating Committee determines that a President-elect shall be nominated, one individual, from among present or former Board members, shall be elected by the membership as the President-elect for a one year term.
- b. On January 1 following the conclusion of his/her term, the President-elect shall assume the office of President.

4. VICE PRESIDENT

- a. In the annual election in 2010 and every two years thereafter, one individual, from among present or former Board members, shall be elected by the membership as Vice President for a two-year term.
- b. The Vice President shall serve as chair of the Membership Committee and shall be responsible for such duties as are necessary or assigned by the President or the Board. The Vice President may be re-elected for one additional two-year term.

5. SECRETARY

- a. In the annual election in 2010 and every two years thereafter, one individual, from among the Branch's membership, shall be elected by the membership as Secretary for a two-year term. The Secretary may be re-elected for one additional two-year term.
- b. The Secretary, or in his/her absence, a Secretary pro tem appointed by the President, shall take attendance and minutes at all meetings of the Board and the Executive Committee; present minutes to the Board, the Advisory Board, the International Office, and the President of The Association. The Secretary shall keep a record of all of the proceedings of the Branch.
- c. The Secretary shall ensure that all amendments to the Articles of Incorporation and the Bylaws, and other corporate documents are properly recorded and distributed.
- d. The Secretary shall ensure that any new policies enacted by the Board are added to the Dallas Branch's policy manual.
- e. The Secretary shall cause to be received all ballots, coordinate the counting of the same, and report the results of all Dallas Branch elections and votes to the membership of the Dallas Branch and to The Association. A member of the Dallas Branch may cast his/her ballot in person at the Annual Meeting, by mailed ballot, or by electronic ballot provided such ballot reaches the Secretary (or Board-designated agent) before the polls are declared closed at the beginning of the business session of the Annual Meeting.
- f. The Secretary shall maintain a roster of current Officers and Directors, including their current addresses and telephone numbers, and shall maintain a current member roster including addresses and telephone numbers.
- g. The Secretary shall perform such other duties as are necessary or assigned by the President or the Board.
- h. The Secretary shall serve as Parliamentarian.

6. TREASURER

- a. In an annual election in 2010 and every two years thereafter, one individual, from among the Dallas Branch's membership, shall be elected by the membership as Treasurer for a two-year term. The Treasurer may be re-elected for one additional two-year term.
- b. The Treasurer or bonded agent appointed by the Treasurer, with the approval of the Board, shall receive and deposit in a depository designated by the Board; all funds collected by and paid to the Dallas Branch; keep available accurate and current accounts of all such receipts and disbursements; render to the President and the Board an account of the financial condition of the Dallas Branch semiannually; render to the Executive Committee an account of the financial condition of the Dallas Branch quarterly; have power to sign checks, and to endorse, for collection only, all check drafts and other negotiable instruments payable to the Dallas Branch; and acts as chairperson of the Budget and Finance

Committee. All checks in the amount of \$500 and over must have prior approval of the Treasurer and the President.

7. IMMEDIATE PAST-PRESIDENT

At the conclusion of his/her term, the President shall serve a one-year term as a member of the Board in the position of Immediate Past-president. Thereafter, for a period of one year, the individual shall be ineligible for election to the Board.

8. REPLACEMENTS

- a. In the event of the removal, resignation, or death of the President, the President-elect shall assume the office of President, finish the remainder of that term, and then continue with his/her regular two-year term. If there is no President-elect, the Vice-president shall assume the duties of the President until such time as the Nominating Committee can meet and nominate a replacement, subject to election by the affirmative votes of a simple majority of the total members of the Board. Upon election the replacement shall immediately assume the office of President and shall serve out the balance of the unexpired term.
- b. In the event of the removal, resignation, or death of the President-elect, the Nominating Committee shall nominate a replacement, subject to election by affirmative votes of a simple majority of the total members of the Board. Upon election, the replacement shall immediately assume the office of President-elect and shall serve out the balance of the unexpired term, at which time he/she will assume the office of President.
- c. In the event of the removal, resignation, or death of the Vice-president or the Secretary, or the Treasurer, the President shall nominate a replacement, subject to election by the affirmative votes of a simple majority of the total members of the Board. Consideration should be given to recommendations from the Nominating Committee. Upon election the replacement shall immediately assume office and shall serve out the balance of the unexpired term.

9. DETRIMENTAL ACTIONS:

An Officer may be removed from office by the affirmative votes of a simple majority of the total members of the Board when the actions of the Officer are judged detrimental to the Dallas Branch.

10. ASSUMPTION OF OFFICE

- a. Newly-elected Officers not currently serving on the Board at the time of their election will be invited to participate in the activities of the Board and shall serve as ex officio members of the Board immediately following their election at the Annual Meeting.
- b. All Officers shall assume office on January 1 following their election at the Annual Meeting.

ARTICLE V - BOARD OF DIRECTORS

1. There shall be a Board vested with the authority and responsibility for establishing policy, managing all affairs of the Branch, and advancing the interests of the Branch in accordance with the Articles of Incorporation and the Bylaws of the Dallas Branch and the Bylaws of The Association.
2. The Board of Directors shall consist of its Officers and a minimum of 12 and maximum of 15 elected members of the Branch, to be known as Directors. All voting members of the Board must be members of the Branch.
3. Directors of the Board shall be elected for a term of three years with the option of serving one additional three-year term. Following the completion of two full consecutive terms, a Director shall be ineligible for re-election for a period of one year. Directors of the Board shall be divided into three classes of terms of expiration, each consisting of an equal number of Directors:
 - a.) In 2010, a minimum of four members shall be elected to the Board of Directors for a one-year term. In 2011 and every three years thereafter, a minimum of four members shall be elected for a three-year term.
 - b.) In 2010, a minimum of four members shall be elected to the Board of Directors for a two-year term. In 2012 and every three years thereafter, a minimum of four members shall be elected for a three-year term.
 - c.) In 2010 and every three years thereafter, a minimum of four members shall be elected to the Board of Directors for a three-year term.
4. Assumption of Office:
 - a. Newly-elected Directors not currently serving on the Board at the time of their election will be invited to participate in the activities of the Board and shall serve as ex officio members of the Board immediately following their election at the Annual Meeting.
 - b. All Directors shall assume office on January 1 following their election at the Annual Meeting.
5. No employee of the Dallas Branch or The Association shall be eligible for nomination or election as a Director or Officer or appointment to any of the Dallas Branch's committees.
6. There shall be at least four meetings of the Board per year. In addition, the Board may meet as many times and in such places as it shall deem necessary for the fulfillment of its duties.
7. The President must call a meeting of the Board upon the written request of five members of the Board and the reason for such meeting must be stated in advance.
8. Notice of meetings of the Board, including date, time, and purpose of said meeting, shall be sent to the members at least two weeks in advance of the meeting unless a condition of emergency exists.
9. A simple majority of the entire membership of the Board, in addition to the President or the presiding Officer, shall constitute a quorum.

10. Detrimental Actions: An Officer or Director may be removed from office by the affirmative votes of a simple majority of the total members of the Board when the actions of the Officer or Director are judged detrimental to the Dallas Branch.
11. In the event of the removal, resignation, or death of a Director, the President, shall nominate a replacement, subject to election by a simple majority of the total members of the Board. Consideration should be given to recommendations from the Nominating Committee. The replacement shall immediately assume the position and shall serve out the balance of the un-expired term. If the term is less than a one-half term, the replacement is eligible to be elected to two full terms in his or her own right. If the remainder of the term is longer than a one-half term, the replacement is eligible to be elected to one further successive term.
12. All voting members of the Board shall serve without compensation.
13. Each Board member, present or past, shall be indemnified to the extent of the Branch's insurance coverage against liabilities and reasonable costs and expenses incurred as a result of any suit or proceeding in which he/she may be involved because of such office. Such indemnification shall exclude liability or expense incurred by action known at the time by such person to be unlawful, or arising from willful malfeasance, bad faith, gross negligence or reckless disregard of the duties of such office.
14. Any money raising activity or solicitation of gifts or grants by the Branch shall conform strictly to policies approved by The Association.
15. Upon dissolution of the corporation, the Board shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all assets for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or corresponding section of any future federal tax code, or shall distribute assets to the federal, state, or local government for a public purpose. Any remaining assets, not so disposed of, shall be disposed of by a court of competent jurisdiction, in the county in which the principle office of the organization is then located, exclusively for public purposes.

ARTICLE VI - EXECUTIVE COMMITTEE

1. The Executive Committee shall consist of all Officers of the Dallas Branch: the President, Vice President, Treasurer, Secretary, and when in effect, the President-elect, the Immediate Past-president, and one member of the Board appointed by the President.
2. The Executive Committee shall:
 - a. act in lieu of the Board between Board meetings;
 - b. carry out directives of the Board;
 - c. approve the auditor as recommended by the Budget and Finance Committee
3. Meetings of the Executive Committee shall be called at the discretion of the President.

4. A quorum of the Executive Committee shall consist of three members.
5. The minutes of all meetings of the Executive Committee shall be taken by the Secretary or other Officer designated by the President in the Secretary's absence and shall be sent to all members of the Board, the International Office, and the President of The Association by the Secretary.

ARTICLE VII - COMMITTEES

1. COMMITTEES

The standing committees of the Board shall be the following: Budget and Finance Committee, Conference Committee, Membership Committee, Nominating Committee, Development Committee, Community Outreach Committee, and any other such standing committees as determined by the Board which are required to conduct the purposes and goals of the Branch. Ad hoc committees may be established by the President with the approval of the Board.

2. APPOINTMENT TO COMMITTEES

The chairperson and members of each committee, unless otherwise specified in these Bylaws or Board policies, shall be appointed by and serve at the pleasure of the President. Each committee chairperson shall be accountable to the Board as a whole.

3. BUDGET AND FINANCE COMMITTEE

This committee shall consist of the Treasurer, who shall be chairperson, and the chairperson of the Conference Committee. This committee shall:

- a. prepare annually, for Board approval, a budget of estimated revenue and expenses;
- b. ensure that the branch is in compliance with all state and federal financial filing requirements;
- c. provide a set of guidelines for the collection, disbursement, and deposit of money;
- d. study and recommend investment and financial policies;
- e. make recommendations regarding the aforementioned to the Board.

4. CONFERENCE COMMITTEE

This committee shall consist of a Chairperson and at least six other members of the Board. This committee shall:

- a. be responsible for the arrangements and execution of the Annual Conference;
- b. follow the budget approved by the Board;
- c. ensure that conference content includes speakers, panels and/or vendors

who promote knowledge of dyslexia, related disorders, and literacy acquisition that is enhanced by ongoing theory, research, and application;

- d. establish subcommittees as the chairperson determines are necessary to carry out the work of the committee. Each subcommittee shall consist of at least two members of the Board (including ex officio members).

5. MEMBERSHIP COMMITTEE

This committee shall consist of the Vice President, who shall be chairperson, and at least one other member of the Board. This committee shall:

- a. promote growth of the Branch, and
- b. develop recruitment and retention strategies.

6. NOMINATING COMMITTEE

- a. This committee shall consist of three members who shall serve one year terms. One member, who shall serve as chairperson, shall be a member of the Executive Committee as appointed by the President. One member shall be a Director appointed by the chairperson. One member shall be a Dallas Branch member at large who shall be elected by the members at the time of the Annual Elections. Members of this committee may serve for more than one term.

- b. No employee of the Dallas Branch or The Association shall serve on the Nominating Committee.

- c. The Nominating Committee shall:

- 1) encourage all members of the Dallas Branch to suggest candidates for vacancies and give full consideration to all such suggestions;
- 2) complete a slate of recommended candidates for all vacancies (Officers and Directors) that are to be voted on at the Annual Meeting by members of the Dallas Branch. This Committee shall present the proposed slate to the Board of Directors for approval no later than December 15.

The approved slate shall be made available to the membership of the Dallas Branch no later than January 15 prior to the Annual Meeting at which such elections shall occur;

- 3) include in such slate any nominations for a particular vacancy that is supported by a petition bearing the signature of not less than twenty members of the Dallas Branch, provided that:
 - (a) the petitioning members are adequately distributed geographically,
 - (b) the petition candidate(s) meets the eligibility requirements for the named position and if elected is willing to serve the position for the specified term,

- (c) the nomination is submitted in writing at least eight weeks in advance of the Annual Meeting, and
 - (d) the petition is accompanied by biographical information of the type required by the Nominating Committee guidelines;
- 4) ensure that the slate submitted to the members of the Branch by the Nominating Committee shall offer, including any qualifying petition candidate(s), not less than one candidate for election to each Officer or Director position.
 - 5.) ensure that the ballot for the slate of Officers, Directors, and Nominating Committee be sent electronically or non-electronically to the most recent known e-mail or mailing address of each member of the Branch;
 - 6) recommend to the Board the names of candidates to fill any vacant or expired term of a member of the Board unless otherwise stated in these Bylaws;
 - 7) keep current a cumulative roster of those who have served and are serving as Directors, Officers and/or Committee Chairpersons and members, by which the Nominating Committee and its successors shall determine eligibility for possible re-nomination; and
 - 8) keep current a cumulative roster of other members who may be considered as possible future candidates.

7. DEVELOPMENT COMMITTEE

This committee shall consist of the chairperson, and at least one other member of the Board as appointed by the President. This committee shall:

- a. create an annual fundraising campaign for the Dallas Branch's Endowment for Dyslexia Education Fund (EDEF). The campaign may consist of a letter or e-mail appeal, a special event, and/or corporate and foundation sponsorship, or such other method as the committee shall determine;
- b. work with the Treasurer to ensure funds are directed to the appropriate account;
- c. send acknowledgements of donations/contributions in a timely manner.

8. COMMUNITY OUTREACH COMMITTEE

This committee shall consist of a chairperson who is a member of the Board appointed by the President, and the chairpersons of the following subcommittees: Dallas DIG, Read-A-Thon, Dyslexia Awareness Month, and Scholarship. This committee shall develop and facilitate outreach programs consistent with the mission of the Dallas Branch.

ARTICLE VIII - MEETINGS OF MEMBERS

1. An Annual Meeting of the membership shall be held no later than May 1 for the purpose of transacting the business of the Branch and electing Officers and Directors. Advance notice of such a meeting and ballot shall be by electronic or nonelectronic means.
2. Special meetings of the Branch may be called by the President, the Board of Directors, or upon the written request of ten members in good standing and approved by the President and Board of Directors. Notice of such meetings, with a statement of the business for which it is to be called, shall be given at least four weeks in advance.
3. Members present at any meeting of the membership shall constitute a quorum for that meeting.

ARTICLE IX - AMENDMENTS

1. The Bylaws may be amended, added to, or rescinded by the following method: The proposition may be submitted by any member, in writing, to the Board. If the proposition receives the affirmative vote of a simple majority of the members of the Board, it shall be submitted for review and approval to the Chair of the appropriate committee of The Association, then, to the membership, in writing, either immediately or at the time of the Annual Meeting. The urgency of the proposition shall be determined by the Board. Two-thirds vote of the members voting shall carry the proposition. Notice of such a vote and ballots shall be by electronic or nonelectronic means.
2. A period of one month shall be allowed from the time of ballot notification for the members to cast their votes.
3. If any amendment(s) to these Bylaws is being submitted to the membership for action, the ballot shall provide space for voting on such amendment(s) and shall be accompanied by the written text of such amendment(s).

ARTICLE X - PARLIAMENTARY AUTHORITY

1. The rules contained in ROBERT'S RULES OF ORDER, NEWLY REVISED shall govern the Dallas Branch in all cases to which they are applicable and are not inconsistent with the Bylaws of the Branch.
2. The secretary shall serve in the position of Parliamentarian and shall advise upon the propriety of procedure and of amendment.